



Global Centre for Credentialing and Certification (GCCC) Code of Ethics for Recovery Coaches Credentialed by GCCC Commission

The Recovery Coach Code of Ethics outlines basic values and principles of peer support practice. This Code serves as a guide for the Recovery Coaches credentialed by GCCC. The professional responsibility and ethical standards for the profession are explained herein.

Recovery Coaches' responsibility is to help persons in recovery achieve their personal recovery goals. Recovery Coaches shall maintain high standards of personal conduct, and conduct themselves in a manner that supports their own recovery. The **"Principle of Self-Determination for All"** guides Recovery Coaches who serve as advocates for the person(s) served.

Recovery Coaches shall not perform services outside of the boundaries of their expertise, shall be aware of the limits of their training and capabilities, and shall collaborate with other professionals to best meet the needs of the person(s) served. Recovery Coaches shall preserve an objective and professional relationship at all times.

Section I: Conduct:

As a Recovery Coach, I shall:

- I. Accurately identify my qualifications, training and credentials to all whom I serve and to the public.
- II. Conduct myself in accordance with GCCC Code of Ethics.
- III. Make public statements or comments that are true and may reflect positively on my profession.
- IV. Maintain abstinence from alcohol or other mood-altering substances.
- V. Recognize personal issues that may impact or impair my performance as an GCCC Commission credentialed Recovery Coach. Seek professional aid when life circumstances cause negative effects on my own recovery.
- VI. I understand that suspension of my credentials may be necessitated as a result of professional misconduct. Examples of misconduct may include having sexual /romantic/business/social relationship, working outside his/her scope of competence.
- VII. Respect and acknowledge the professional efforts and contributions of others and give appropriate credit to others. . If involved in research, I shall give credit to those who contribute to the research.
- VIII. Maintain required documentation for and in all client records as required by my agency. Make certain that records are documented honestly and objectively and stored securely. Agency disposal of records policy shall be adhered to.
- IX. Protect the privacy and confidentiality of persons served.
- X. Use client contact information in accordance with agency policy.

Section II: Conflict of Interest:

I shall:

- XI. Reveal any perceived conflict of interest immediately to my supervisor and remove myself from the professional relationship as required.
- XII. Disclose any existing or pre-existing professional, social, or business relationships with person(s) served. I shall determine, in consultation with my supervisor, whether existing or pre-existing relationships interfere with my ability to provide Recovery Coaching services to person(s) served.
- XIII. Inform clients of costs of services as established by the agency for which I am employed and not charge person served beyond fees established.
- XIV. Discontinue any existing support group sponsor relationships with those served in my capacity as GCCC credentialed Recovery Coach. I Understand that the GCCC Commission encourages me to cease all sponsorship activities.

Section III: Recovery Coach/ Client Relationship

I shall:

- XV. Clearly explain my role and responsibilities to those serve.
- XVI. Terminate the relationship with a person(s) served when services appear no longer of benefit and to respect the rights of the person served to terminate services at his/her request.
- XVII. Request a change in support services if person served think it best.
- XVIII. Not engage in any dual relationship including but not limited to sexual activities or personal relationships with persons served, or intimate partners /members of the immediate family of person(s) served.
- XIX. Set and maintain clear, appropriate, and culturally sensitive boundaries with all persons served.

Section IV: Adherence to the Code of Ethics as Outlined.

- XX. I shall adhere to all the code of ethics mentioned above and breach of any of these codes may lead to disciplinary actions.
- XXI. Holding this credential requires that the professional having knowledge about possible ethical violation, to report it to the credentialing authority.

"I have read, understand and commit to the afore-mentioned Ethical Standards."

Signature _____

Name _____

Date _____